



CK Construction, Inc. Project#

Safety Pledge

All subcontractors, all sub-tier contractors, and all employees, while working on this project, are required to comply with all OSHA, Federal, State and Local laws, regulations and standards, and the Project Safety Plan. Should there be a conflict between a current law, regulation or standard and the contractual arrangements; the most stringent requirement shall be followed. In addition to the above requirements, the following items shall be incorporated into each subcontractor's safety program and adhered to on this project:

Accidents: All accidents must be reported to CK Construction, Inc. immediately on the day they occur with a complete written report delivered no later than 24 hours following the accident. Post-accident drug and alcohol testing is required within two hours of individuals involved in the incident, and each employer shall certify to CK Construction, Inc. that its employees passed their tests.

Cameras: Use of photographic equipment such as still cameras or video recorders is not allowed unless written approval is obtained in advance from CK Construction, Inc. project manager or the owner.

Clothing: Shirts with sleeves either short or long (no tank tops), and pants with long legs (no shorts) are required and shall be maintained in a clean, neat and repaired condition. Wording on clothing shall be limited to identification of the employee, the company and any safety related labels. Work shoes or boots with substantial soles and in good repair are required. Sandals and sneakers are not permitted.

Conduct: Possession or use of alcoholic beverages, controlled substances, firearms, or knives, with blades longer than 6-inches, is not permitted on the project. Personal radios are not allowed on the project. Smoking is not allowed on the project site. Eating is permitted only in designated areas. All employees shall observe standards of behavior and conduct their work in a manner to avoid offending students, the public, the owner's employees, other workers and supervisory personnel. Fighting is not allowed. Parking, if permitted on site by the owner, is in designated areas only. Employees shall confine their activities to areas designated as the work site. Knock and wait for an answer before opening a closed door.

Confined Space: Confined space entry procedures, training and testing shall be in accordance with OSHA 29CFR1910.146 and the owner's requirements.

Cranes: All cranes and powered mobile lifting devices such as boom trucks shall be inspected annually by an independent (of the equipment owner) third party inspection agency prior to use on the project. Verification of the annual inspection shall be on the crane.

Discipline: Failure to comply with the provisions of the safety program may result in disciplinary procedures against the employee, the employee's supervisors and the subcontractor, which may include removal from the project site, denial of future access, and cancellation of contracts. In the event of an instance that is immediately dangerous to safety or health of the employee or any other worker or a member of the public, the employee will be immediately stopped and may be permanently restricted from returning to the project site.

Electrical: Ground Fault Circuit Interrupters (GFCI) are required on all 120 volt, single phase 15 and 20 amp temporary power circuits, with exception of lighting controls. Temporary lighting wiring shall be non-metallic sheathed cable (NM) or better and shall comply with the National electrical Code. All electrical tools, cords and power sets shall be inspected daily prior to being placed in service. All electrical tools, equipment and extension cords found to be defective will be placed out of service immediately by cutting off the plug end. Never use an essential power or red outlet for construction power and only use circuits authorized by the owner. Non-metal fish tapes are required. Pulling wires into energized panels is prohibited.

Emergency Procedures: All subcontractors and employees shall comply with the owner's and CK Construction, Inc. emergency procedures. Immediately notify the owner's security department of any emergency and follow their directions. Stop work when requested by any of the owner's employees and notify supervisors of the circumstances.

Emergency Telephone Numbers:	Fire, Ambulance, Police	911
	University Medical Center of El Paso	(915) 544-1200
	4815 Alameda Ave., El Paso, Texas 79905	
	Police Department Non-Emergencies	(915) 564-6900
	Fire Department Non- Emergencies	(915) 832-4432

Fall Protection: Fall protection shall be provided for and used by all employees 6 feet or more above the next lowest level or walking surface, including those working on ladders. This may consist of personal fall arrest systems using harnesses, lanyards with shock absorbers and lifelines. Safety body belts are not permitted for use as a personal fall arrest system. **Controlled access zones,**

warning lines, and monitors are not considered sufficient fall protection systems for this project. Metal ladders are not permitted on the project site.

Hazard Communication: A copy of each Subcontractor's Hazard Communication Program shall be provided to the CK Construction, Inc. project manager along with site-specific, indexed copies of all Material Safety Data Sheets on products and chemicals in use on the project.

Hot Work: Hot Work Permits are required where open sparks, flames or heat producing work is in process. Portable fire extinguishers adequate for the type of fire hazard shall be immediately adjacent and available. A fire watch shall be maintained for at least one hour following completion of the work.

Housekeeping: Work areas must be kept neat and clean at all times and dust shall be controlled from leaving the work areas. Combustible scrap and debris must be removed from work areas at least daily or more frequently if needed. All hazardous wastes must be removed in accordance with appropriate regulations.

Job Hazard Analysis: All subcontractors shall submit completed job hazard analysis forms to CK Construction, Inc. for their operations. These forms shall include the subcontractor's respiratory protection program requirements as tailored to the specific conditions of their work.

Lock-out & Tag-out Procedures: All employees shall comply with the owner's Lock-out/Tag-out Program, prior to working on any hazardous energy source or equipment. Lock-out requests are to be referred the owner's maintenance staff for review and approval and coordination with other departments' operations as necessary.

Orientation: All employees shall complete the CK Construction, Inc. safety orientation prior to performing any work at the project site. Drug Testing is a project requirement. Subcontractors shall submit certification of a negative test result prior to sending their employees to orientation. The hard-hat orientation sticker will be displayed on the employee's hard-hat, while at the project.

Personal Protective Equipment: Hard-hats and safety glasses with approved side shields or appropriate eye protection are required at all times when on the project site.

Return to Work: Subcontractors shall make available restricted-duty work assignments to the extent allowed by an employee's physician. Employees are expected to return to work following medical treatment of injuries.

Silica & Lead Protection: All employees generating dust, which potentially contains silica or lead, shall comply with procedures established to minimize silica and lead exposure and shall cooperate with exposure monitoring programs conducted by their employer, the owner or CK Construction, Inc..

Subcontractor's Safety Representative: All subcontractors are required to appoint a qualified representative who is responsible for administering the safety program for their employees working on the project. This individual shall have the knowledge necessary to function in the position and the authority to enforce the program.

Training: Weekly Tool Box Safety Meetings will be held by all subcontractors for their work force with copies of the minutes and attendance rosters delivered to the CK Construction, Inc. project manager. Subcontractors shall submit documentation to CK Construction, Inc. certifying training of their employees in hazard communication, respiratory protection, confined space entry, excavation, fall protection, crane and forklift operations and material handling, as appropriate for their assigned duties.

Employees are directed to the *CK Construction, Inc. Operations Manual - Loss Control* for additional policies and guidance in managing specific matters related to Safety.

November 20, 2007

David Kessinger, President

Safety Pledge

(Completed by each employee at the safety orientation.)

I acknowledge my commitment to observe all project safety rules, regulations, and standards and agree to conduct my work in a safe, neat and professional manner.

Employee's Signature: _____

Date: _____

Name of Employer: _____

Trade: _____